

# The ICT sector specialists' experience with international certification in Latvia

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## BDA's experience

1994

The First IT  
training center  
in Latvia

The First  
Certification  
center in Baltic

1995

**Novell**

The First Novell  
authorized education  
center in Latvia

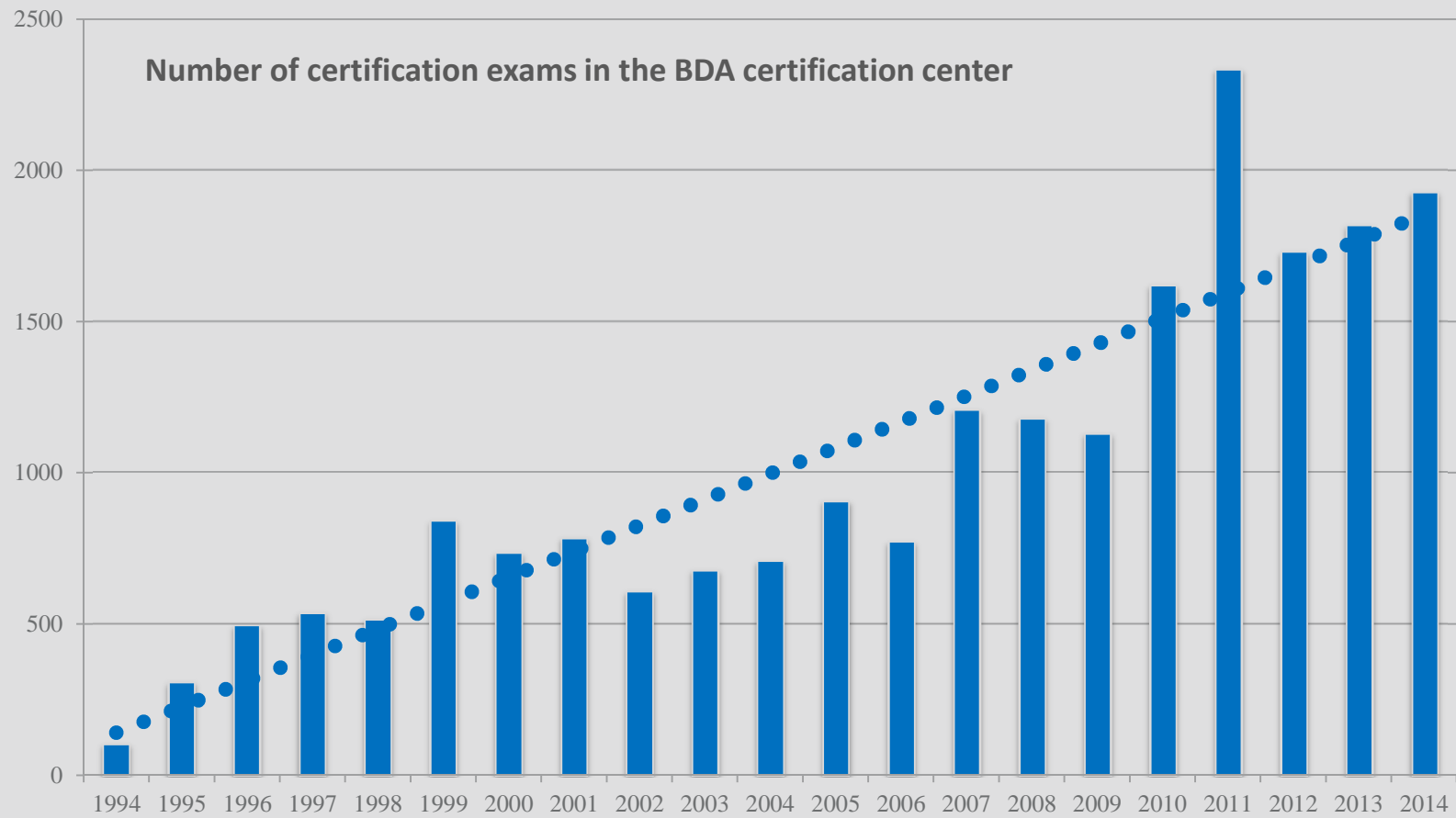
1996

**Microsoft** Partner  
Gold Learning

The First Microsoft  
certified technical  
education center in  
Latvia



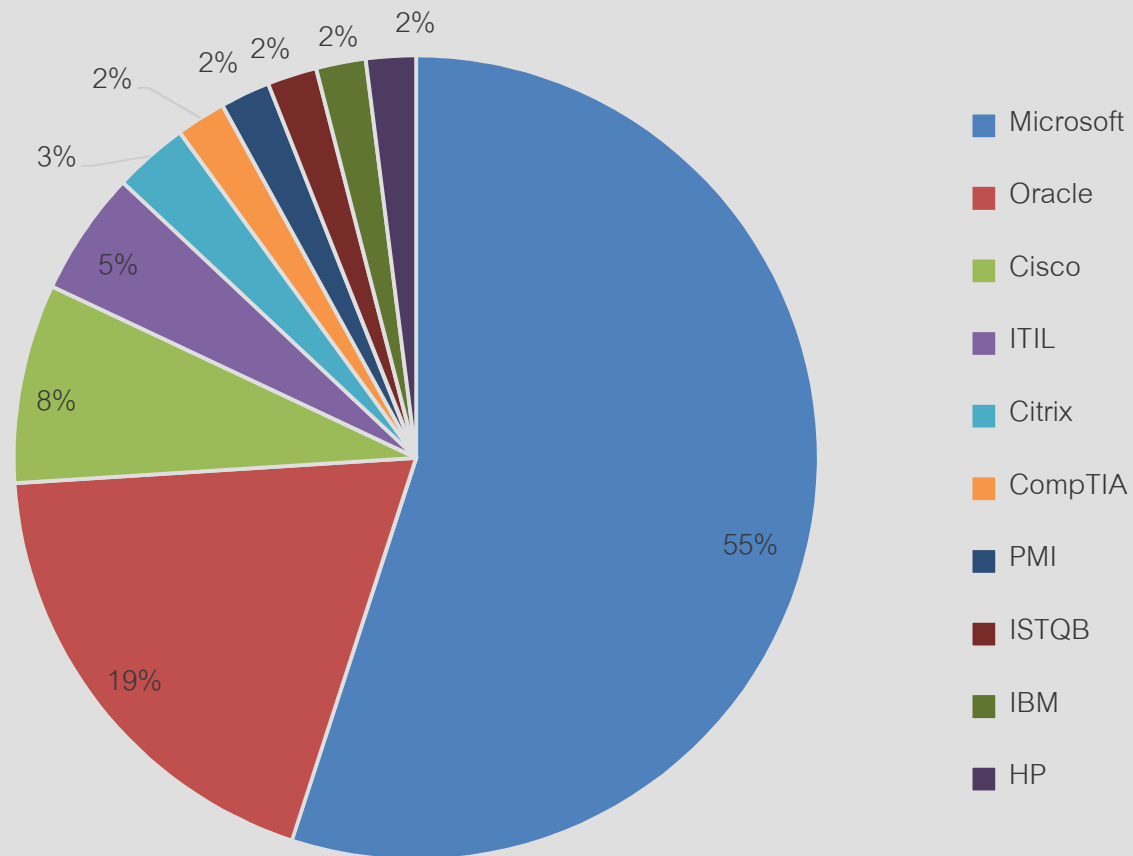
## Demand for certification exams



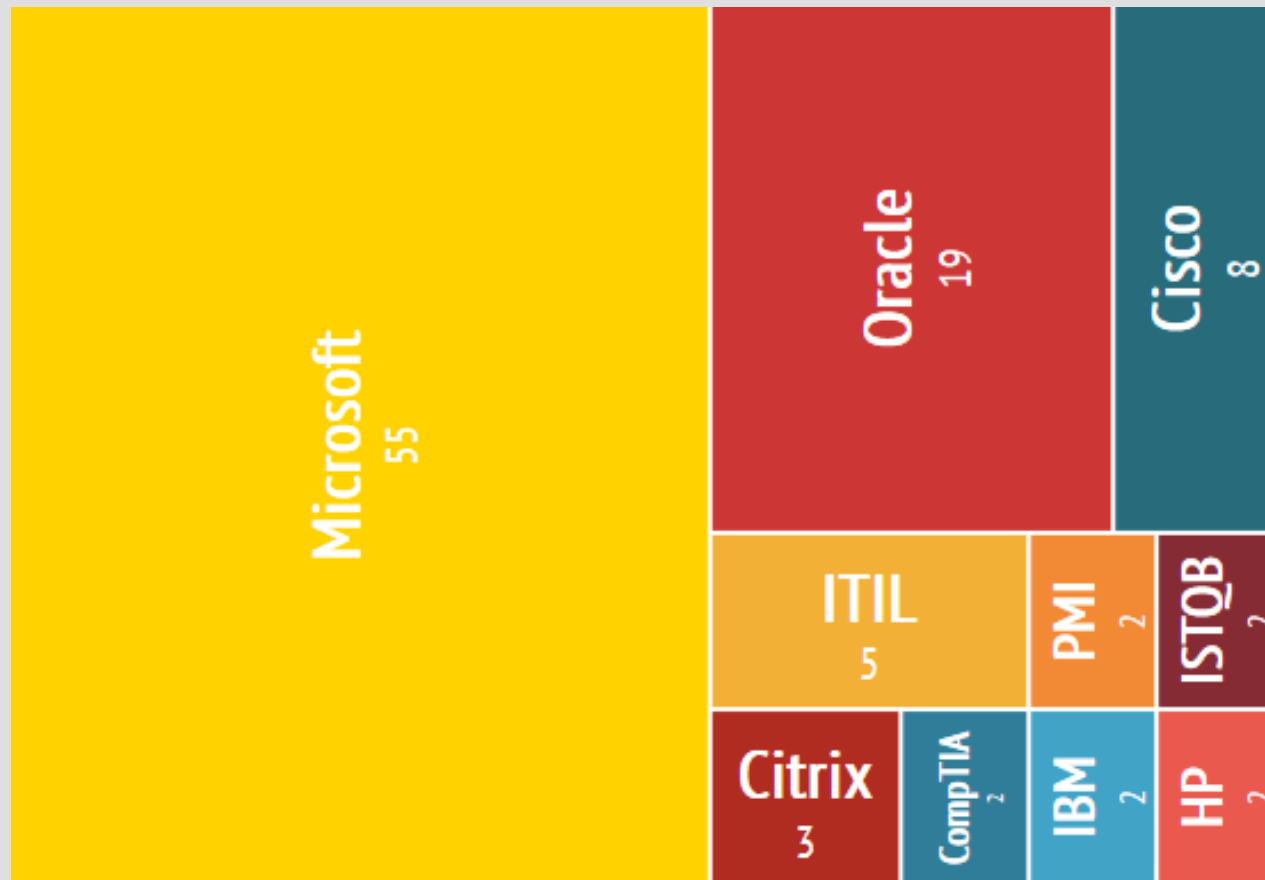
# TOP 10 certification exams in the BDA certification center in 2014



## The most popular ICT certification exams by vendors



## The most popular ICT certification exams by vendors (%)



## Why is certification required?

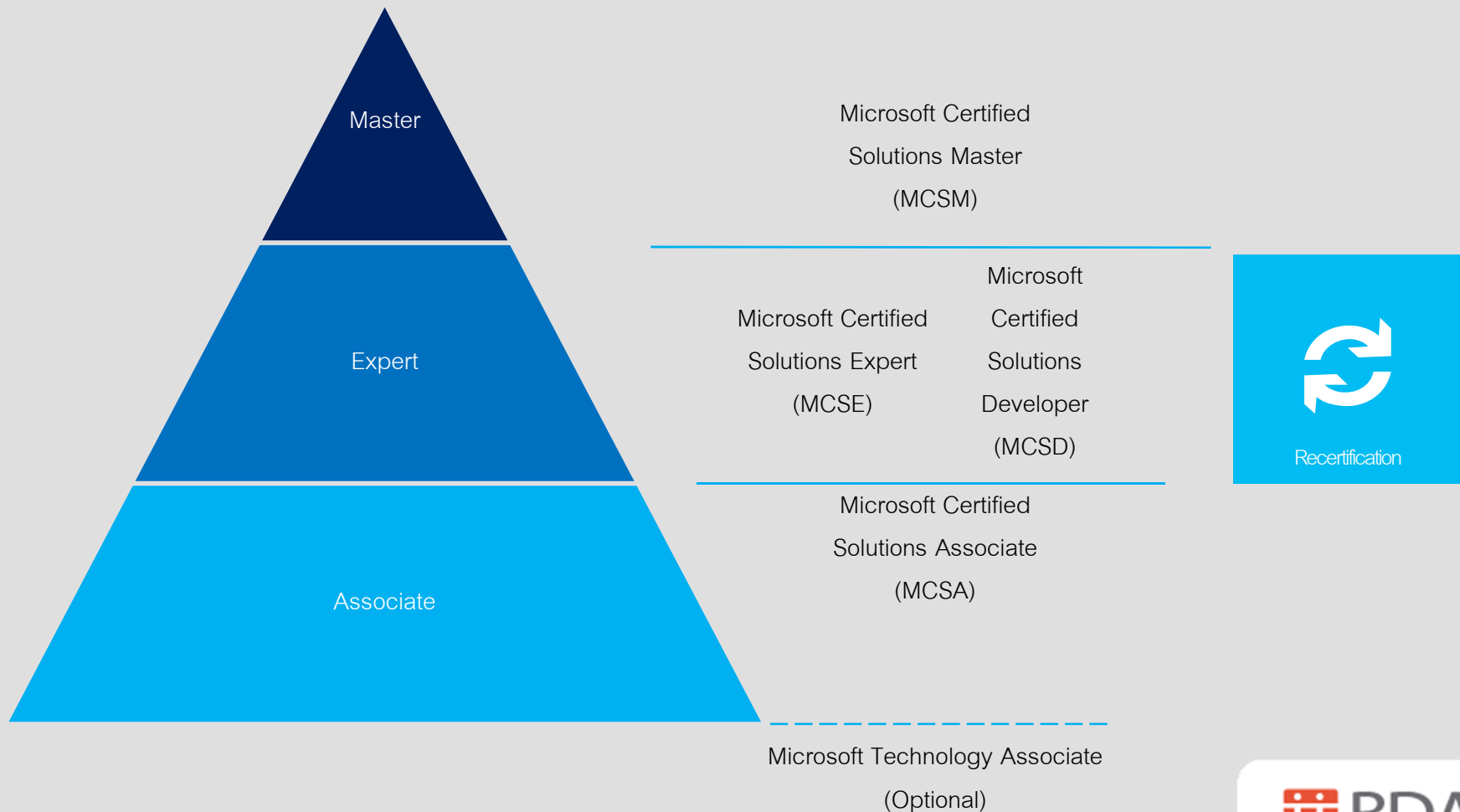
### From the company's point of view

- To prove employees' competencies
- To show the company's capacity
- To participate in tenders
- A Mark of quality
- To create an international work team
- To plan the professional development of employees

### From the individual point of view

- A certificate belongs to a person
- To prove professional skills
- To keep professional skills up-to-date
- To be mobile
- To be recognized

# An instrument for professional development planning





## How the certification examination is conducted



A strictly observed and controlled process



Exam delivery can be ensured only by authorized certification centers with certified staff members



The identity of the candidate is strictly checked



Only the candidate sees the exam

## Aspects of International Certification for the discussion



An instrument for informally acquired qualification recognition



A motivator for continuing education



An instrument for lifelong learning



An instrument for requalification



Guidelines for developing training programs

Thank you!  
Any questions?